

# Nurturing Professional Learning: Culture and Practice

Yvonne Keating, Chief Inspector, Department of Education 25 February 2023

### Creating a culture that nurtures professional learning







#### Department vision for excellence





#### Shaping the culture of our education system:

- Provision of high quality education
- Equity of opportunity in education
- Strategic leadership and support

### The Inspectorate: fostering professional learning cultures





- Professional conversations
- Sharing good practice

### Nurturing a professional learning culture in the school



Leadership

Peer learning



Open-door

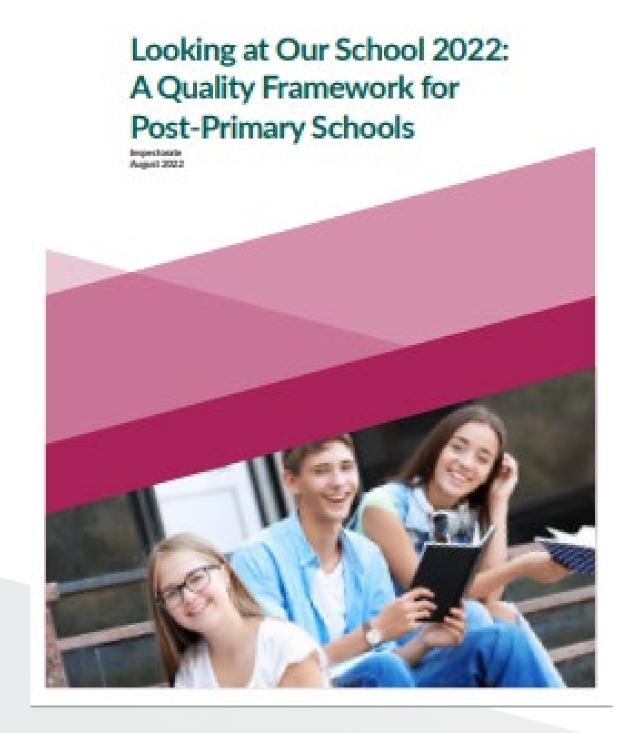
Sharing expertise

Purposeful collaboration

### Professional learning: at a practical level







"fostering a culture in which reflection, learning and creativity flourish"

## Using quality frameworks as a stimulus for pedagogical change

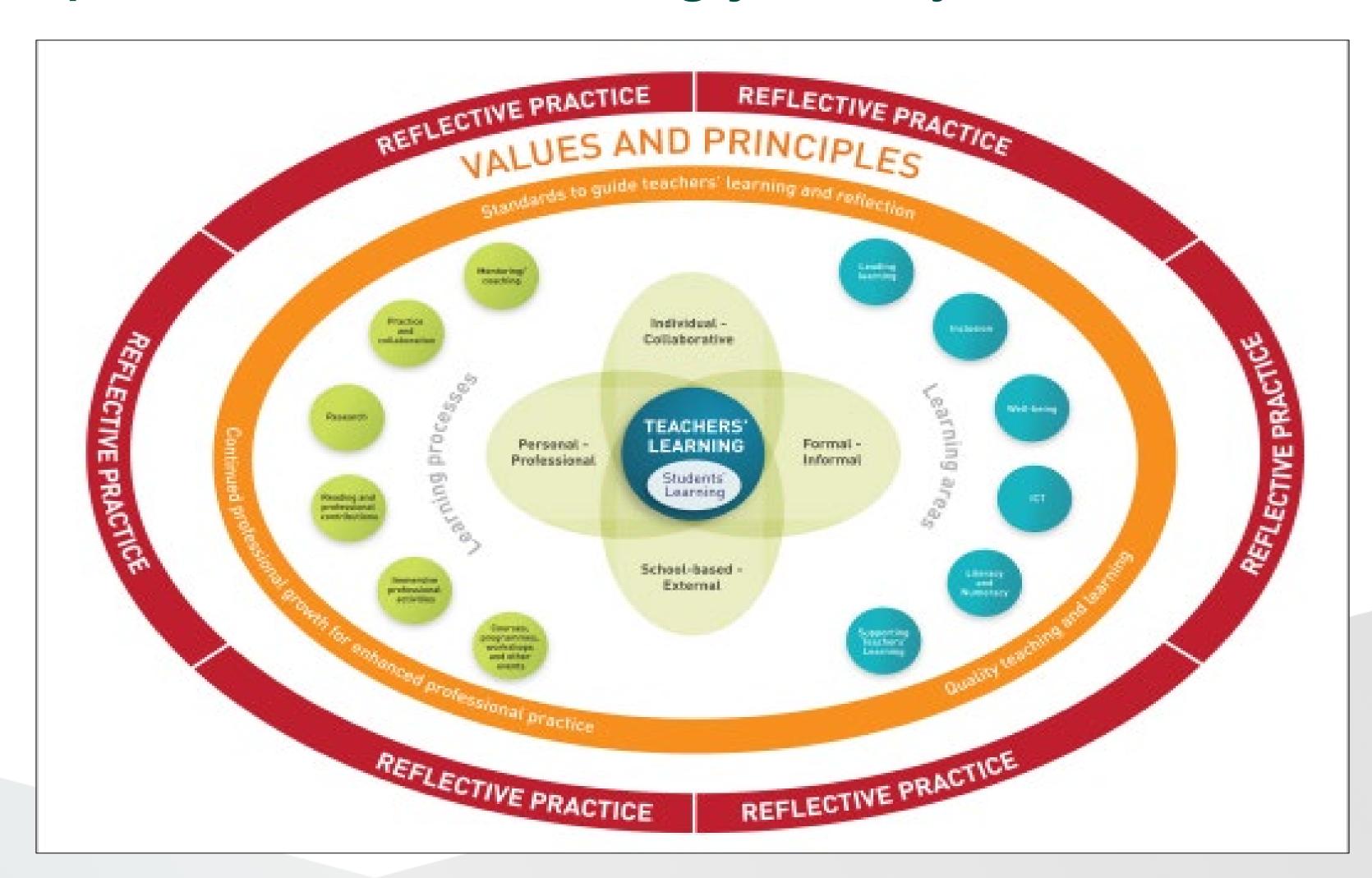




- Striving for excellence
- Leading own pedagogical learning journey
- Transformational

### Individual professional learning journey





### Whole-school support for professional lifelong learning









### Opportunities and challenges







### System-wide support services







Tacú leis an bhFoghlaim Ghairmiúil i measc Ceannairí Scoile agus Múinteoirí Supporting the Professional Learning of School Leaders and Teachers



Recognise and support school leaders and teachers as agentic and committed professionals

Cultivate an ethos of continuous and shared professional learning

Promote inclusion, diversity and wellbeing as integral to all our activities

Create a culture of reflection, inquiry and purposeful collaboration

Align with national and international best practice to support induction, curriculum, pedagogy, leadership and school improvement

Empower a commitment to high standards and quality driven by a focus on the learner

### An Roinn Oideachais Department of Education

### Go raibh maith agaibh!